Wittur's Sustainability, Health, Safety, Environment and Quality Policy

Wittur Group is one of the leading manufacturers of components, modules, and systems in the elevator industry.

Driven by our mission of "Advancing the Elevator Industry," we lead the way in relevant fields, fostering a culture of sustainability, which takes care about health, safety, enviroment and high-quality standards.

Therefore, Wittur Group is following these principles:

- **Health & Safety:** Actively working to prevent illnesses and injuries by identifying and mitigating risks in the workplace. Managing the impact of activities on health, safety, and the environment throughout the entire value chain.

- **Environment:** Minimize environmental harm by conserving resources, preventing pollution, preventing use of restricted materials and reducing waste and water usage. We also consider key issues such as renewable energy, climate change, decent work, affordable clean energy, and reducing greenhouse gas emissions throughout our entire value chain and the product life cycle.

- **Customer & Stakeholder Satisfaction:** Committed to meet customer expectations by delivering safe, on time, high-quality, competitively priced products and services.

- **Social Impact:** Our organization is committed to creating a positive social impact by fostering a responsible social environment. Wittur prioritizes fair labor practices, community engagement, respected human rights and the well-being of all social stakeholders throughout the entire value chain.

- **Employee Development:** Building skilled, motivated teams and involving them through training, consultation, participation, and communication.

- **Supplier Engagement:** Collaborating with suppliers who follow similar principles as Wittur in terms of sustainable product design, use of recyclable materials, energy reduction, and high safety, health, environment and labor standards.

- **Compliance:** Maintaining a compliance management system to ensure adherence to Wittur Group's internal policies & procedures and to ensure compliance with applicable laws.

Wittur's focus is to continuously improve its management systems and to achieve top performance across all areas. This also includes prioritizing business continuity by identifying critical activities and preparing recovery strategies to ensure smooth operations.

In line with the commitment to excellence, Wittur has designed processes and practices that adhere to ISO 9001, ISO 14001, and ISO 45001 standards. There is a significant emphasis on policy communication, ensuring that internal policies are effectively shared across the organization and with all relevant interested parties.

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Udo Aull, CEO of Wittur Group